

BEE SCORE OF CAPE COASTAL VINTNERS HOLDINGS

Core BEE component	indicators	National targets	CCV	Weight (%)	CCV score
Direct empowerment score					
Ownership	% share of benefits	25.1	26	20	21
Management:	% of black persons in executive management	40	28	10	7
Human resource development and employment equity score					
Employment equity	% blacks employed	40	38	10	10
Skills development	Spending as % of payroll	30	1.5	20	1
Indirect empowerment score:					
Preferential procurement	BEE procurement a % of total procurement	30	2	20	1
Enterprise development	Investment in BEE business as a % of total assets	10	0	10	0
Residual					
Sector dependent corporate social investment	(e.g. industry specific initiatives as % of after tax/net profit	50	0	10	0
TOTAL SCORE				100	40

The results are based upon preliminary findings that need to be audited by an accredited person once the company's as well as national guidelines on BEE strategy have been finalised.. The score of the company is expected to increase with increased involvement expected in BEE procurement, the development of learnerships as well as increased involvement in corporate social investment.

© 2006 Cape Coastal Vintners